



**8 Dashwood Close Bexleyheath Website:- www.paigestarbuckdance.co.uk
Email info@paigestarbuckdance.co.uk Phone: 07966792767**

Paige Starbuck's School Of Dance recognises its duty of care under the Children and Young Person Act 1963, The Child (Performances) Regulations 1968, The Protection of Children Act 1999, The Child Protection Act 2004 and the Criminal Justice and Court Services Act 2000.

This Policy is designed for the wellbeing of the pupils at Paige Starbuck's School Of Dance and for the assurance to the parents or guardians that their children can enjoy their dancing on a safe and secure environments.

- Paige Starbuck's School Of Dance recognises that abuse can take many forms, whether it be physical abuse, emotional abuse, sexual abuse or neglect. Paige Starbuck's School Of Dance is committed to protect children from harm.
- All members of Paige Starbuck's accept and recognise their responsibilities to develop awareness of the issues, which cause children harm.

Paige Starbuck's believes that:

- The welfare of the child is paramount
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse
- All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately
- All members and employees of the school should be clear on how to respond appropriately
- Chewing of gum is not allowed
- No nuts will be brought onto the premises

Paige Starbuck's School will ensure that:

- All children will be treated equally with respect and dignity.
- Paige Starbuck's principle and all teachers will be sensitive to all pupils religious beliefs and cultures.
- No child will be photographed or videoed without consent of the parent or guardian.
- No pupil under the age of 16 will be driven by a member of teaching staff unless in the event of an emergency or if authorised to do so by a parent or guardian.
- No energetic instruction will be given without the pupils first undergoing a "Warm Up" session and afterwards a "Cool Down" will also be included.
- Young pupils will not be allowed to leave the premises until they are collected by a parent or guardian or by another responsible adult who has permission to collect them. A staff member will remain on the premises until all the pupils have left or been collected.
- An accident record will be kept of any incidents that have resulted in injury to the pupils or to anyone else's in attendance of a class.
- Only suitably qualified persons will be employed in a teaching capacity and any students engaged to assist with teaching will only do so under the supervision of a qualified member of staff.
- The welfare of each child will always be put first.
- The premises and equipment used will be checked regularly for any defects or faults that may present a hazard to anyone attending the premises.
- The premises being used will be regularly cleaned to prevent hazards to health from any accumulation of dirt/rubbish.
- All instructions will be tailored towards the previous experience of the pupil and no person will be required to perform movements that are considered to be beyond their capabilities.
- A balanced relationship based on mutual trust will be built which empowers the children to share in the decision process.
- Enthusiastic and constructive feedback will be given, rather than negative criticism.
- Bullying will not be accepted nor condoned.

- All adult members of the society provide a positive role model for dealing with other people.
- Action will be taken to stop any inappropriate verbal or physical behaviour
- Paige Starbucks will keep up to date with health and safety legislation
- Paige Starbucks will keep informed of changes in legislation and policies for the protection of children
- Paige Starbucks will hold a register of every child involved with the class and will retain a contact name and number close at hand in case of emergencies
- The principle of the school will ensure that the correct insurance policies are in place for all members of staff so they are covered against incidents involving public liability and professional negligence.
- The teachers will avoid any unnecessary physical contact with the pupils, however it is necessary for parents and guardians to understand that some aspects of dance teaching involve contact.

If a student discloses any safeguarding issues to a teacher or a teacher witnesses something that concerns them they will:

- Listen carefully and quietly and not ask any questions that may lead the student's answer
- Make a confidential record of the incident and seek advice from the DSL (Designated Safeguarding Lead)
- Write up a report with the DSL that includes exactly what happened
- The DSL will then take the next appropriate steps which may include speaking to parents, informing the local authority or MASH